PRODUCT TERMS AND CONDITIONS FOR 4ELEMENTS INVENTORY ONLINE TESTING

("Product Terms and Conditions")

1. RECITALS

- **1.1.** These Product Terms and Conditions are issued by QED GROUP a.s., a joint-stock company, Id. No.:24735884, with its registered office at 110 00 Prague, Štěpánská 1677/20, Czech Republic, registered in the Commercial Register kept by the Municipal Court in Prague, Section B, File 16485 ("QED GROUP").
- **1.2.** QED GROUP is the holder of the domain qedgroup.cz and the operator of the websites www.qedgroup.cz and www.fourelementsinventory.com (the "**Websites**").
- 1.3. These Product Terms and Conditions apply to all contractual relationships between QED GROUP on the one hand and individuals (the "Clients") on the other hand, and relate exclusively to the 4Elements inventory online testing service available via the domain www.fourelementsinventory.com.

2. LEGAL DOCUMENTS

- **2.1.** These Product Terms and Conditions form an integral part of the contract made by and between QED GROUP and the Client regarding the provision of the 4Elements inventory online testing service (the "**Contract**").
- **2.2.** In addition to the Product Terms and Conditions, QED GROUP issues <u>General Terms</u> and <u>Conditions</u> (the "**Terms and Conditions**"), which also form an integral part of the content of the Contract.
- **2.3.** The arrangements under the Contract shall prevail over any deviating provisions of the Terms and Conditions and of the Product Terms and Conditions. The provisions of the Product Terms and Conditions shall prevail over any deviating provisions of the Terms and Conditions.
- **2.4.** Clients agree to always familiarise themselves properly with the Contract, the Terms and Conditions, the Product Terms and Conditions, as well as any other potential documents relating to the Service.

3. PRODUCT DESCRIPTION

- **3.1.** QED GROUP provides several variants of the final report (referred to as the development report) within the 4Elements inventory online testing service, from which the Client can choose the following after completing the online test:
 - **3.1.1.** "Summary Report", which contains a typology of the Client's personality described through the individual elements as groups of character traits that influence and largely determine behaviour in private and professional life. The Summary Report is sent to the Client by QED GROUP free of charge.
 - **3.1.2.** The extended variants of the final report, i.e. the **"Personal Report"** or **"Development Report"**, which contain, at the Client's choice, more detailed information related to specific areas of life and recommendations for personal development.
- **3.2.** The full offer and description of the content of the final reports (the "Offer") can be accessed by the Client after completing the online 4Elements inventory test on the website containing the Summary Report. The website will be made available to the Client via a link sent to the email address provided by the Client. The offer of the individual variants of the Development Report is valid as long as it is posted on the above mentioned website.
- **3.3.** The individual variants of the Development Report, with the exception of the Summary Report, are charged at the rates indicated in the Offer.
- **3.4.** The Client places an order for the selected variant of the Development Report via the link located on the website containing the Offer (the "Order"). The procedure for ordering the selected variant of the Development Report is as follows:

- (1) selecting a variant of the development report;
- (2) filling in the order form;
- (3) choosing the method of payment of the purchase price;
- (4) payment of the purchase price. Clients can choose from several payment methods. After selecting the payment method, the Client is immediately asked to pay the purchase price.
- **3.5.** Before sending a binding Order of the selected variant of the Development Report, the Client must check all the data entered and correct them if necessary.
- **3.6.** Upon acceptance of the Order by QED GROUP, a purchase contract is concluded between QED GROUP and the Client (the "Purchase Contract"). Acceptance of the order will be confirmed to the Client at the email address entered by the Client in the order form. The arrangements under the Purchase Contract shall prevail over any deviating provisions of the Contract, of the Terms and Conditions and of the Product Terms and Conditions.
- **3.7.** The Client acknowledges that the Development Report constitutes digital content and expressly consents to the commencement of performance (i.e. delivery of the Development Report) prior to the expiration of the statutory 14-day period for withdrawal from a distance Purchase Contract.
- **3.8.** QED GROUP agrees to make every effort to deliver the ordered variant of the Development Report to the Client via the link contained in the email message sent to the email provided by the Client without delay, but no later than within 3 business days of the receipt of full payment.
- **3.9.** The link through which Clients receive their Development Reports under this Article shall be valid for a period of 2 years from the date of its delivery to the Client's email address.

4. EXCLUSION OF WITHDRAWAL FROM THE PURCHASE CONTRACT

4.1. The Client acknowledges and agrees that by consenting to the commencement of performance prior to the expiry of the 14-day withdrawal period under the preceding Article, the Client's right to withdraw from the Purchase Contract shall terminate.

5. FINAL PROVISIONS

- **5.1.** The Terms and Conditions, the Product Terms and Conditions, the Contract and the Purchase Contract are binding in the Czech language version unless the Contract provides otherwise.
- **5.2.** Relationships and potential disputes arising under the Purchase Contract shall be resolved exclusively in accordance with the laws of the Czech Republic and before the competent Czech courts. The UN Convention on Contracts for the International Sale of Goods (CISG) shall not apply in accordance with Article 6 of the Convention.
- **5.3.** If any provision of the Terms and Conditions, the Product Terms and Conditions, the Contract or the Purchase Contract is found to be invalid, ineffective or unenforceable, such fact shall not affect the validity, effectiveness or enforceability of the remaining provisions of the Terms and Conditions, the Product Terms and Conditions, the Contract or the Purchase Contract. In such a case, the legal relations to which such invalid, ineffective or unenforceable provision of the Terms and Conditions, the Product Terms and Conditions, the Contract or the Purchase Contract has or should have had effect shall be governed by those provisions of the applicable law which most closely correspond to the Parties' intention arising from such invalid, ineffective or unenforceable provision of the Terms and Conditions, the Product Terms and Conditions, the Contract or the Purchase Contract.
- **5.4.** These Product Terms and Conditions shall take effect on 1st of October 2025 (the **"Effective Date"**) and shall govern contractual relationships created or modified as of the Effective Date.